

Nondiscrimination and Accessibility Requirements

Kirk Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Kirk Eye Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Kirk Eye Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Kerry McKillop.

If you believe that Kerry McKillop has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with: Kerry McKillop, 3650 E. 15th Street, Loveland, Co 80538 Phone: (970) 669-1107, Fax: (970) 669-8849 E-mail at Kerry@kirkeyecenter.com. You can file a grievance in person, or by fax or e-mail. If you need help filing a grievance, Kerry McKillop is available to help you.

You can also file a civil rights complaint with the U. S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index/html>.